

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

APIES – Sri P.Sriram Reddy, Principal, Government Junior College, Pargi, Ranga Reddy District - Punishment of stoppage of two increments with cumulative effect awarded by the Director of Intermediate Education, A.P. Hyderabad - Appeal against the orders of the D.I.E.– Allowed – Orders – Issued.

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HIGHER EDUCATION (IE.I) DEPARTMENT

G.O.Rt.No. 145

Dated: 09-03-2010  
Read the following:

1. From the D.I.E. Proc. in Rc.No.Ser.I.1/834/2007-1, dt.16.2.2009.
2. From Sri P.Sriram Reddy, Retd. Principal, G.J.C, Pargi, R.R. District dt.14.7.2009.
3. From the D.I.E., Lr.Rc.No.Ser.I.1/1506/2007, dt.24.08.2009.

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ORDER

The Director of Intermediate Education, A.P. Hyderabad in his proceedings 1<sup>st</sup> read above has awarded the punishment of stoppage of two increments with cumulative effect of Sri P.Sriram Reddy, Principal, Government Junior College, Pargi, Ranga Reddy District due to negligence of his duties under Rule 9(iv) of APCS (CCA) Rules, 1991.

2. The Director of Intermediate Education, A.P. Hyderabad in his letter 3<sup>rd</sup> read above, while explaining the circumstances of the case, finally stated that RJDIE, Warangal was appointed as Inquiry Officer and he has submitted his report, stating that the charge is proved against Sri P.Sriram Reddy, Principal, Government Junior College, Pargi, Ranga Reddy District. He has pointed out that the Principal was negligent towards his legitimate duties. After examination of the facts of the case, Sri P.Sriram Reddy, Principal, Government Junior College, Pargi, Ranga Reddy District was awarded the punishment of stoppage of two increments with cumulative effect under Rule 9 (iv) of A.P.C.S.(CCA)Rules, 1991.

3. In his Appeal Petition 2<sup>nd</sup> read above, Sri P. Sriram Reddy has preferred an appeal stating that he had put in 31 years of unblemished service; that before his joining the Government Junior College, Pargi on 1.7.2006, there were lack of basic amenities like drinking water and cleanly less of toilets. But for his efforts the basic amenities were provided and healthy environment in the college was maintained. He has stated that as there was no watch and ward the computers were not installed and kept idle as they were, where they were prior to his assuming charge. He has further stated that the enquiry officer did not follow the procedure in conducting the enquiry as per rules and he has submitted report on presumptions and assumptions. He has been imposed a punishment of stoppage of two increments with cumulative effect on 6.2.2009 though he was retiring on 30.5.2009 and it was ordered that an amount equal to the said punishment will be recovered from his DCRG which is against the APRP Rules, 1991, as the Government is only the competent authority to do so. He has also pointed out that the APPSC was not consulted for imposing such punishment against him. He has therefore requested to take a sympathetic view and set-a-side the punishment of Director of Intermediate Education and drop further action against him.

4. On examination, the procedure adopted by the D.I.E., in imposing penalty of stoppage of two increments with cumulative effect without consulting APPSC vitiated the entire case in the first instance and recovering the equal amount to 2 increments from the DCRG (pensionary benefits) without following due procedure prescribed under Rule 9 of APRP Rules 1980 read with rule 20 of APCS (CC&A) Rules 1991 has further vitiated the case. It is not a case of Vigilance angle. The Charged Officer contended that the lack of amenities that had prevailed even before his incumbency could not be

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solved by him due to paucity of funds. Further during this tenure, there has been improvement in the Educational standards in the same Junior College. Further persuasion in this case does not yield results to improve his administrative abilities as he had already retired from service. Proceedings Rc.No.Ser.I.1/1506/2007-01, dt.16.2.2009 and Rc.No.Ser.I.1/1506/2007-02, dt.16.2.2009 are hereby set-a-side and further action against Sri P.Sriram Reddy, Principal, Government Junior College, Ranga Reddy District is dropped.

5. The Director of Intermediate Education, A.P. Hyderabad shall take necessary further action in the matter accordingly.

6. The original case record (Note file PP 1-15 nf. and Current File pp 1-145 cf) received from the D.I.E., AP., Hyderabad is returned herewith. He is requested to acknowledge the receipt of the same.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR.D.SAMBASIVA RAO  
SECRETARY TO GOVERNMENT

To  
The Director of Intermediate Education, A.P. Hyderabad.  
The individual through D.I.E., AP., Hyderabad.  
The Accountant General of A.P., Hyderabad.  
The Director of Treasury and Accounts, A.P., Hyderabad.  
Copy to:  
P.S. to M(SE)/ P.S. to Secy (SE)  
Sf/Sc-1

//FORWARDED BY ORDER//

SECTION OFFICER